ROAD MAP PROJECT SYSTEM-WIDE RACIAL EQUITY ESSENTIALS

This list of “essentials” are foundational, cradle-through-college system-level efforts that, if strengthened, will help our region advance racial equity and support student success.

- **Advocate for local and regional funding equity**, including public and private sources
- **Diversify educator workforce**
- **Advocate for state funding equity**
- **Reform discipline policy and practices**
- **Build capacity of culturally specific community-based organizations**
- **Improve cultural competence of workforce**
- **Support bilingual pride and language access**
- **Support families as early childhood brain-builders**
- **Build strong district and school family engagement practices**
- **Build regional capacity for grassroots parent advocacy**
- **Increase access to high-quality early learning**
- **Support strong implementation of House Bill #1541 (state “opportunity gap” bill)**
- **Increase access to quality out-of-school-time**
- **Support strong civil rights policies**
- **Increase access to quality reengagement programs**
- **Advocate for federal Every Student Succeeds Act (ESSA) implementation as a civil rights opportunity**
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