

COMMUNITY CENTER FOR EDUCATION RESULTS JOB OPPORTUNITY: SENIOR DIRECTOR OF COMMUNITY ENGAGEMENT

Posted: September 6, 2018

THE OPPORTUNITY

The Community Center for Education Results (CCER), which supports the Road Map Project initiative, is looking for a Senior Director of Community Engagement. This new, senior-level position was created as a result of organizational shifts to ensure our work is driven by the communities we serve and that engagement efforts are meaningful, authentic, and linked to action such as advocating for policy change or improving practices impacting students and families. This is a unique position for a visionary leader who is passionate and creative, is committed to racial justice and education equity, believes in the power our communities have, and is dedicated to forging the essential relationships to create change.

This position will lead and supervise a Family and Community Engagement team of two and a Communications team of three. Staff on this team supports the Road Map Project's Community Leadership Team, a group of volunteer leaders who provide visionary leadership and accountability for the Road Map Project. This position will work alongside other CCER teams (including Data & Research, Impact and Operations) and Road Map Project partners to implement collaborative strategies, build relationships, and integrate effective community engagement practices across CCER's work.

WHO WE ARE

CCER is a 501(c)(3) nonprofit organization established in 2010 to staff and support the Road Map Project, a cradle-through-college initiative to boost student success in seven King County, Washington school districts: Auburn, Federal Way, Highline, Kent, Renton, (South) Seattle, and Tukwila. Through multisector collaboration with hundreds of organizations and individuals, the Road Map Project aims to increase equitable policies and practices in education systems to eliminate opportunity gaps, and for 70 percent of the region's students to earn a college degree or career credential by 2030.

COMMUNITY ENGAGEMENT VISION

At CCER, we believe community engagement should drive the work we do. We see it as a meaningful, ongoing process of intentional and reciprocal partnerships with youth, families, practitioners, and community leaders. This is how we:

- Learn how communities are organizing;
- Elevate their experiences, expertise, and aspirations; and
- Collaborate to take action for change.

To be equitable and impactful, CCER's community engagement work must meet our communities where they are, acknowledge and dismantle power dynamics at play, and be a shared responsibility across the entire CCER team.

Responsibilities

- Provide visionary guidance and support to CCER's Communications and Family and Community Engagement staff.
- Develop and implement a multiyear community engagement plan to help the region reach the [Road Map Project 2020 and 2030 goals](#), which will include strategies for family engagement, communications, advocacy, and elevating youth voice.
- Collaborate with Road Map Project partners to identify and advance advocacy priorities to advance the Road Map Project's [System-Wide Racial Equity Essentials](#).
- Work with the Senior Director of Impact to develop internal and external cross-team structures that support collaborative action in order to improve outcomes and close opportunity and achievement gaps.
- Collaborate with Road Map Project partners, workgroups, and action teams to incorporate youth and family voice into practice improvement and system-building work.
- Build and maintain community connections and support connections among community partners.

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- Elevate community needs and aspirations to drive advocacy and inform CCER's data, research, communications, operations, and practice improvement work.
- Examine and share community engagement best practices to support staff and partner efforts and professional growth.

Attributes of a Successful Candidate

- Demonstrated personal commitment to anti-racism work and track record of working toward dismantling racism in education.
- Significant experience leading successful community engagement and organizing advocacy efforts with communities of color, on local or state policy or budget action.
- Significant management and team development experience, including the development of staff leadership skills and supporting professional growth of people in varying phases of their careers.
- Demonstrated commitment to improving education outcomes for low-income youth and children of color, from early learning through postsecondary success.
- Experience working in partnership with and for communities of color.
- A detailed understanding of the challenges and barriers faced by communities because of, and not limited to, race, ethnicity, class, ability, immigration status, gender, and their intersections.
- Passion for working closely with the diverse communities in the Road Map Project region and building on their strengths and expertise.
- Knowledge of how to employ community voice (feedback, stories, etc.) to drive change and shift narratives.
- An understanding of how media (written, visual, or otherwise) can perpetuate harmful narratives about people of color and the knowledge of how to build new narratives.
- Excellent relationship-building skills, with an ability to influence and motivate people at all levels of an organization.
- Excellent communication skills and proven ability for clear, accessible, and persuasive writing and presenting.
- A high-impact, low-ego orientation and a deep commitment to mission and team.

LOCATION

Pacific Tower: 1200 12th Avenue South, Suite 701 Seattle, WA 98144

COMPENSATION AND BENEFITS

The salary range for this position is \$100,000 - \$120,000 annually, depending on experience. Excellent benefits package, including health, vision, dental, and life insurance as well as a 401k plan with employer match. CCER is an equal opportunity employer.

CLOSE DATE

Application deadline is 9:00 a.m. (Pacific Time) October 8, 2018, but position will remain open until filled.

TO APPLY

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| Email: | ✓ jobs@ccedresults.org |
| Subject Line: | ✓ "Senior Director of Community Engagement [Your Last Name]" |
| Body of email: | ✓ Include where you saw the position posted |
| Attachments: | ✓ Cover Letter |
| | ✓ Resume or CV |